

ENVIRONMENTAL POLICY

HUBER Technology, accredited to ISO 14001, is committed to the continual improvement of its Integrated Management System to enhance both external and internal environmental performance.

Flexibility and willingness to change, through the habitual involvement of all employees in the process of continual improvement of working systems and practices, is the key to success for the organization.

The Company will operate an Integrated Management System that will facilitate the achievement of the following Company-wide objectives:

- To fulfil all compliance obligations and the requirements of our customers, industry regulators and any party having an environmental impact on the Company
- To continually improve operational efficiency through appropriate investment in both equipment and personnel
- To continually improve energy efficiency and waste minimization
- To assess the environmental performance of its suppliers and subcontractors
- · To protect the environment and prevent pollution
- To ensure that this Policy is communicated throughout the Company and externally to all interested parties, (where appropriate)
- · Provide a framework for setting and reviewing environmental objectives and targets

All HUBER Technology machines are manufactured by its parent company HUBER SE, in Berching, Germany who are also accredited to ISO 14001. Machines arriving at HUBER Technology's premises in the UK undergo final assembly to meet UK requirements. Consequently, the impact on the environment from manufacturing and fabrication activities in the UK is decreased

HUBER Technology's products are principally used for the enhancement and protection of the environment. The Company is therefore well versed in the potential impact that such products will have on the environment whilst in use

HUBER Technology's products are used for solids/liquid separation of waste water and the end user is ultimately accountable for the disposal of the resulting waste fraction in an environmentally responsible fashion. In many instances the waste fraction is suitable for recycling or further re-use and HUBER Technology will typically work with customers to identify these opportunities

HUBER Technology are committed to good corporate citizenship, sustainable business practices and community support in an ethical and responsible manner. We are committed to reducing our global environmental impact such as climate control, through continuous improvement. The Company ensures that we integrate sustainability and climate control considerations into our business decisions.

HUBER Technology also measures its carbon footprint to find ways to reduce its impact on the environment. The carbon footprint is calculated and verified in accordance with ISO 14064, the International Standard for Greenhouse Gas Emissions, Inventories and Verification.

This Policy will be reviewed annually, amended and reissued as necessary.

Signed:

Managing Director

Date:









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